

FM CNO WASHINGTON DC//N1//
TO NAVADMIN
INFO CNO WASHINGTON DC//N1//
UNCLAS//N01050//

NAVADMIN 221/08

MSGID/GENADMIN/CNO WASHINGTON DC/N1/AUG//

SUBJ/LEAVE POLICY CHANGES//

REF/A/DOC/UNDER SECRETARY OF DEFENSE/24JUN2008//

REF/B/DOC/H.R. 4986/28JAN2008//

NARR/REF A IS MEMORANDUM FROM THE UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS THAT ANNOUNCES CHANGES TO LEAVE POLICY. REF B S THE NATIONAL DEFENSE AUTHORIZATION ACT (NDAA) 2008.//

RMKS/1. THIS NAVADMIN ANNOUNCES CHANGES TO MILITARY LEAVE POLICY. PER REF A, THE OFFICE OF UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS HAS RELEASED A MEMORANDUM WHICH SUMMARIZES THE CHANGES TO LEAVE POLICY. PER REF B, THESE CHANGES WERE INITIATED IN SECTIONS 551 AND 552 OF THE NDAA 2008.

2. ANNUAL LEAVE CARRY OVER IS TEMPORARILY INCREASED FROM 60 DAYS TO 75 DAYS UNTIL 31 DECEMBER 2010. SERVICE MEMBERS MAY NOW CARRYOVER UP TO 75 DAYS OF ACCRUED LEAVE, BEGINNING WITH THE FISCAL YEAR CHANGE OVER FROM FY-08 TO FY-09. THIS CARRYOVER ELIGIBILITY WILL CEASE ON 31 DECEMBER 2010 WHEN LEAVE CARRYOVER ELIGIBILITY WILL BE RESET TO 60 DAYS.

3. SPECIAL LEAVE ACCRUAL (SLA) RETENTION LIMITS ARE INCREASED. SLA THAT HAS BEEN AUTHORIZED, EXCEPT FOR SLA EARNED IN SUPPORT OF A CONTINGENCY OPERATION, MAY NOW BE KEPT FOR FOUR FISCAL YEARS VICE THE PREVIOUS RETENTION LIMIT OF THREE FISCAL YEARS. THIS RETENTION INCREASE ONLY APPLIES TO SLA THAT IS EARNED FROM 1 OCTOBER 2008 TO 31 DECEMBER 2010. SLA EARNED DURING THE SUPPORT OF A CONTINGENCY OPERATION MAY NOW BE KEPT FOR TWO FISCAL YEARS VICE THE PREVIOUS RETENTION LIMIT OF ONE FISCAL YEAR.

4. ENLISTED MEMBERS WHO WOULD OTHERWISE LOSE LEAVE IN EXCESS OF 120 DAYS ARE AUTHORIZED A ONE TIME SELL BACK OF UP TO 30 DAYS OF LEAVE. THIS SELL BACK OF LEAVE WILL COUNT TOWARDS THE CAP OF 60 DAYS OF SELL BACK AUTHORIZED OVER A CAREER.

5. THESE CHANGES WILL BE REFLECTED IN THE MILPERSMAN ARTICLES THAT APPLY (1050-010, 1050-060, 1050-070 AND 7220-340).

6. COMMANDS WITH QUESTIONS REGARDING THIS POLICY CHANGE ARE ENCOURAGED TO CONTACT THEIR LOCAL PSD'S FOR CLARIFICATION. PSD'S WITH QUESTIONS MAY CONTACT LT MIKE BOWER, OPNAV N130C AT (703) 695-3304/DSN 225 OR EMAIL AT MICHAEL.L.BOWER(AT)NAVY.MIL.

7. RELEASED BY VADM M. E. FERGUSON III, N1.// BT