

Anchor Lines

Your line to the Fleet Mess

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Exceptional Family Member Program

Key Message:

OPNAVINST 1754.2C, Exceptional Family Member Program (EFMP), integrates procedures to comply with DoD Instruction 1315.19 by ensuring Navy families with Exceptional Family Members (EFMs) are assigned only to those areas CONUS/OCNUS where their specialized medical and educational needs can be met. Diligent oversight by senior enlisted leaders in evaluating the effectiveness of EFMP is key to proper execution and prevents unnecessary family hardship and turbulent personnel practices.

EFMP enrollment is critical to operation readiness, family stability, and the long term welfare of special needs family members. As a result of the EFMP, early returns from overseas, hardship discharges, humanitarian reassignments and family separations have been greatly reduced.

Focus:

Our Sailors and their families make significant sacrifices to support the Navy's mission; we owe them our full support as they face the challenges of addressing special needs of family members during permanent change of station assignments.

What's Being Said...

"When we discuss the benefits of the EFMP we have to make sure our Sailors fully understand its value. They have to realize that placing them in locations where their families can be treated with the best possible care is a career enhancer, not an impediment."

- Master Chief Petty Officer of the Navy Joe Campa

Golden Rules of a Successful Exceptional Family Member Program:

- Designate a command point of contact through either the CMC, command senior enlisted advisor or command career counselor
- Include EFMP in command indoctrination
- Utilize EFMP handbooks and videos to conduct general military training
- Identify members eligible for EFMP enrollment through annual assessments
- Review EDVR/ODCR and orders for enrolled inbound sponsors
- Emphasize the importance of updating EFMP enrollment status at least 9 months prior to PRD

Resources & Tools:

- OPNAVINST 1754.2C Exceptional Family Member Program is available at <http://doni.daps.dla.mil/default.aspx>
- The Navy EFM program website is available at www.npc.navy.mil
- The DOD Military Homefront website is available at www.militaryhomefront.dod.mil
- Exceptional Family Member Program Resource Guide (NAVPERS 15614H)

Did you know?

Late EFMP enrollment can cause:

- Orders to be held up
- Gapped billet for the gaining command
- Member may lose desired orders
- Member may be forced to do an unaccompanied tour
- Humanitarian assignment may be delayed