

FM CNO WASHINGTON DC//N1//
TO NAVADMIN
INFO CNO WASHINGTON DC//N1//
UNCLAS //N01430//

NAVADMIN 324/08

MSGID/GENADMIN/CNO WASHINGTON DC/N1/NOV//

SUBJ/FY-10 ACTIVE DUTY E-9,

E-8 AND E-7 SELECTION BOARD MEMBERSHIP NOMINATIONS//

RMKS/1. THIS NAVADMIN ANNOUNCES THE SOLICITATION OF ENLISTED PAGE 02 RUCOMFC5948 UNCLAS SELECTION BOARD PARTICIPANTS FOR THE FY-10 ACTIVE DUTY MASTER CHIEF, SENIOR CHIEF AND CHIEF PETTY OFFICER SELECTION BOARDS. THE BOARDS ARE SCHEDULED FOR 30 MARCH THROUGH 10 APRIL 2009 FOR E-9, 20 APRIL THROUGH 8 MAY 2009 FOR E-8, AND 22 JUNE THROUGH 24 JULY 2009 FOR E-7. NOMINATIONS ARE DUE TO PERS-81 BY 19 DECEMBER 2008 FOR THE E-9 BOARD, 16 JANUARY 2009 FOR THE E-8 BOARD AND 6 MARCH 2009 FOR THE E-7 BOARD.

2. A MASTER CHIEF'S CAREER IS NOT COMPLETE UNTIL THEY HAVE PARTICIPATED AS AN ENLISTED SELECTION BOARD MEMBER. EVERY SENIOR LEADER IN OUR NAVY IS BUSY WITH MANAGEMENT AND LEADERSHIP CHALLENGES AT THEIR RESPECTIVE COMMANDS, BUT PARTICIPATION BY SENIOR LEADERS IN SELECTION BOARDS IS PARAMOUNT TO NAVY'S CONTINUED SUCCESS IN SELECTING 21ST CENTURY LEADERS. EVERY MASTER CHIEF PETTY OFFICER NOT OTHERWISE RESTRICTED FROM PARTICIPATING IN AN ENLISTED SELECTION BOARD IS STRONGLY ENCOURAGED TO VOLUNTEER TO SERVE AS A MEMBER OF THE FY-10 ACTIVE DUTY MASTER CHIEF, SENIOR CHIEF OR CHIEF PETTY OFFICER SELECTION BOARD.

3. SOME COMMON MISCONCEPTIONS ABOUT MEMBERSHIP ON AN ENLISTED SELECTION BOARD INCLUDE:

A. FROCKED MASTER CHIEFS CANNOT PARTICIPATE AS A SELECTION BOARD MEMBER. FROCKED MASTER CHIEFS ARE STRONGLY ENCOURAGED TO PARTICIPATE IN THE ENLISTED SELECTION BOARD PROCESS. AS A FROCKED MASTER CHIEF, THE TOTAL NUMBER OF SAILORS IMPACTED THROUGH EARLY PARTICIPATION IS MUCH GREATER. THE EXPERIENCE GAINED FROM EXPOSURE TO THE SELECTION BOARD PROCESS IS PARAMOUNT TO A MASTER CHIEF'S SUCCESS AS A LEADER.

B. MASTER CHIEFS WITH PCS ORDERS TO TRANSFER DURING SELECTION BOARDS CANNOT PARTICIPATE. NAVY PERSONNEL COMMAND CAN PROVIDE ORDMODS IF MASTER CHIEFS ARE SELECTED TO PARTICIPATE IN A SELECTION BOARD.

C. MASTER CHIEFS WITH PROMOTABLE RECOMMENDATIONS ON THEIR LAST EVALUATION/FITREP ARE NOT ELIGIBLE FOR BOARD MEMBERSHIP. ON PREVIOUS SELECTION BOARD APPLICATIONS, A MEMBER WAS REQUIRED TO HAVE AT LEAST A MUST PROMOTE PROMOTION RECOMMENDATION IN ORDER TO APPLY; HOWEVER, THAT RESTRICTION HAS BEEN REMOVED. FOR EXAMPLE, IF THERE ARE THREE MASTER CHIEFS ASSIGNED TO THE SAME COMMAND, ONE OF THE MASTER CHIEFS MUST RECEIVE A PROMOTABLE RECOMMENDATION. THE MASTER CHIEF WHO RECEIVED A PROMOTABLE PROMOTION RECOMMENDATION IN THIS SCENARIO SHOULD NOT BE PREVENTED FROM PARTICIPATING IN AN ENLISTED SELECTION BOARD BECAUSE OF THAT RECOMMENDATION.

D. MASTER CHIEFS WITH A FAMILY MEMBER WITH A MEDICAL OR PERSONAL ISSUE WHO ASSUME THEY CANNOT PARTICIPATE AS A MEMBER OF A SELECTION BOARD SHOULD DISCUSS THEIR SITUATION WITH THEIR COMMAND MASTER CHIEF, COMMANDING OFFICER, AND THE BOARD SPONSOR. A FEASIBLE SOLUTION MAY ALLOW THEM TO PARTICIPATE AS A MEMBER OF A SELECTION BOARD.

4. THE APPLICATION/NOMINATION FORM CAN BE ACCESSED AT:

[HTTP://WWW.NPC.NAVY.MIL/NR/RDONLYRES/](http://www.npc.navy.mil/nr/rdonlyres/)

THE APPLICATION/NOMINATION MUST BE ROUTED THROUGH COMMANDING OFFICERS AND COMMAND MASTER CHIEFS FOR SUBMISSION TO THE COGNIZANT FLEET AND FORCE MASTER CHIEFS. IF THE FORM IS BEING SUBMITTED BY A CMC/COB/SEL,

THE COMMANDING OFFICER SHOULD CONDUCT THE REQUIRED COUNSELING, SIGNING THE FORM IN THE CMC/COB/SEL SIGNATURE SPACE.

5. CAREFUL CONSIDERATION SHOULD BE GIVEN TO A NOMINEE'S AVAILABILITY TO SERVE ON THE SELECTION BOARDS. COMMANDING OFFICER CONCURRENCE FOR THE NOMINEE TO PARTICIPATE IN A BOARD IS REQUIRED. COMMANDING OFFICERS, COMMAND MASTER CHIEFS, AND THE ENLISTED SELECTION BOARD PARTICIPANTS MUST UNDERSTAND THAT ONCE SELECTED, BOARD DUTY IS NOT OPTIONAL. SELECTED MEMBERS WILL NOT BE EXCUSED EXCEPT IN THE MOST EXTREME CASES.

6. SELECTION BOARD MEMBERSHIP NOMINEES SHALL:

A. NOT HAVE THEIR SPOUSE OR OTHER RELATIVE, WHETHER BY BLOOD OR MARRIAGE, ELIGIBLE FOR CONSIDERATION BY THE BOARD FOR WHICH THEY ARE APPLYING. RELATIVE SHALL INCLUDE, BY BLOOD OR MARRIAGE, ADOPTION OR BLENDED FAMILY, ANY OF THE FOLLOWING RELATIONSHIPS: PARENT, CHILD, SIBLING, UNCLE OR AUNT, NEPHEW OR NIECE, OR FIRST COUSIN (INCLUDES EX).

B. NOT HAVE A SPOUSE OR OTHER RELATIVE SERVING ON THE SAME BOARD IN ANY CAPACITY.

C. NOT HAVE BEEN A MEMBER OF THE SAME BOARD IN THE PREVIOUS YEAR.

D. BE WITHIN NAVY BODY COMPOSITION STANDARDS AND HAVE PASSED THE MOST RECENT PRT/PFA.

E. NOT HAVE A FLEET RESERVE, RETIREMENT, OR HIGH YEAR TENURE DATE WITHIN ONE YEAR AFTER THE BOARD ADJOURNS.

7. POINT OF CONTACT IS ETCM(SS) CROTTS AT (901) 874-2245/DSN 882 OR EMAIL AT JOHN.CROTTS(AT)NAVY.MIL.

8. RELEASED BY VADM M. E. FERGUSON III, N1.// BT

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