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ROUTINE

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UNCLAS

FM CNO WASHINGTON DC//N1//

TO NAVADMIN

INFO CNO WASHINGTON DC//N1//

NAVADMIN 067/09

MSGID/GENADMIN/CNO WASHINGTON DC/FEB/N1//

**SUBJ/ACTIVE DUTY FLYING CHIEF WARRANT OFFICER PILOT PROGRAM//**

RMKS/1. THIS NAVADMIN ANNOUNCES REQUIREMENTS AND SOLICITS APPLICATIONS

FROM HIGHLY-QUALIFIED AND HARD-CHARGING SAILORS (E-5 THROUGH E-7) FOR

THE PROGRAM THAT PLACES CHIEF WARRANT OFFICERS (CWO) IN COCKPITS AS

PILOTS AND NAVAL FLIGHT OFFICERS (NFO). THIS PROGRAM HARNESSES THE

STRENGTHS OF SAILORS TODAY AND SHAPES THE NAVY OF TOMORROW BY CREATING

FLYING SPECIALISTS UNENCUMBERED BY THE TRADITIONAL CAREER PATHS OF THE

UNRESTRICTED LINE (URL) COMMUNITY. AS SUCH, FLYING CWO'S WILL ROTATE

BETWEEN TRADITIONAL SEA/SHORE FLYING BILLETS. SEVEN PERSONNEL WILL BE

COMMISSIONED AS CWO2, ATTEND LDO/CWO INDOCTRINATION TRAINING, THEN

UNDERGO FLIGHT TRAINING. FOUR PILOTS AND THREE NFO'S WILL BE SELECTED

BY THE JULY 2009 BOARD. AFTER FLIGHT SCHOOL, THE NEWLY WINGED AVIATORS

WILL RECEIVE FLEET REPLACEMENT SQUADRON (FRS) TRAINING BEFORE REPORTING

TO THE FLEET. TARGETED COMMUNITIES INCLUDE: VP, VQ (P), VQ (T), HSC,

AND HSL.

2. COMPLETED APPLICATIONS ARE DUE TO COMNAVPERSCOM (PERS-432V) NO

LATER THAN 12 JUNE 2009. THE BOARD WILL CONVENE ON 13 JULY 2009. SOME

OF THE APPLICATION REQUIREMENTS (AGE WAIVER, NAVAL OPERATIONAL MEDICINE

INSTITUTE (NOMI) APPROVED PHYSICAL, AVIATION STANDARD TEST BATTERY

(ASTB) TEST RESULTS) REQUIRE SIGNIFICANT LEAD TIME TO COMPLETE (SIX TO

EIGHT WEEKS), SO PROSPECTIVE APPLICANTS SHOULD START EARLY.

3. SPECIFIC PROGRAM REQUIREMENTS:

A. MUST BE COMMISSIONED BY 27TH BIRTHDAY. AGE WAIVER INFORMATION

IS ON THE COMNAVPERSCOM (PERS-43) WEBSITE UNDER FLYING CWO AGE WAIVER

LINK.

B. ENLISTED PERSONNEL FROM SEAL, SWCC, EOD, DIVER, NUCLEAR AND MA

COMMUNITIES ARE NOT ELIGIBLE TO APPLY.

C. MUST POSSESS AN ASSOCIATES DEGREE OR HIGHER.

D. MUST BE PHYSICALLY QUALIFIED FOR AVIATION DUTY IN ACCORDANCE

WITH THE NAVY MANUAL OF MEDICINE. SEND PHYSICAL DOCUMENTATION MARKED

"FLYING CWO PROGRAM" DIRECTLY TO NAVAL OPERATIONAL MEDICINE INSTITUTE

(NOMI), MR. GARMESON AT (850) 452-4502/DSN 922-4502, FAX (850) 452-2957

OR EMAIL AT JOHN.GARMESON(AT)MED.NAVY.MIL. PACKAGE MUST CONTAIN AN

APPROVED LETTER FROM NOMI STATING WHICH PROGRAM (PILOT, NFO OR BOTH)

THE APPLICANT IS QUALIFIED TO ENTER.

E. MUST MEET ASTB MINIMUMS. SEND OFFICIAL NOMI SCORE SHEET WITH

PACKAGE. MINIMUM SCORES ARE AQR=4, PFAR=5, AND FOFAR=5.

F. MUST MEET ELIGIBILITY REQUIREMENTS FOR A SECRET SECURITY

CLEARANCE.

4. REFER TO OPNAVINST 1420.1A FOR CWO ELIGIBILITY CRITERIA IN ADDITION

TO REQUIREMENTS CITED IN PARAGRAPH 3. SEE PARAGRAPH 5 OF THIS MESSAGE

FOR PACKAGE LAYOUT. INDIVIDUAL GRADE AND TIME-IN-SERVICE WAIVERS FOR

E-5/E-6 PERSONNEL ARE NOT REQUIRED.

5. APPLICATIONS MUST INCLUDE:

A. PACKAGE PAGES 1 TO 10 MUST BE OPNAVINST 1420.1A PAGES 2-7

THROUGH

2-16 (DO NOT INCLUDE OPNAVINST 1420.1A PAGES 2-17 THROUGH 2-20 IN

PACKAGE).

B. PERSONAL STATEMENT MUST INCLUDE THE FOLLOWING: "I (NAME), IF

SELECTED FOR APPOINTMENT UNDER THE ACTIVE DUTY FLYING CHIEF WARRANT

OFFICER (CWO) PILOT PROGRAM, DO AGREE UPON WINGING TO INCUR AN 8 YEAR

MINIMUM SERVICE REQUIREMENT (MSR) FOR PILOTS, 6 YEAR MSR FOR NAVAL

FLIGHT OFFICERS, IN ACCORDANCE WITH TITLE 10, SECTION 653, U.S. CODE

AND NAVY POLICY DECISION MEMORANDUM 06-N131-01. I ALSO UNDERSTAND IF I

ATTRITE IN THE TRAINING COMMAND, FRS, OR THE FLEET AND HAVE LESS THAN 3

YEARS OF COMMISSIONED SERVICE, I WILL BE DISCHARGED WITHOUT SEVERANCE

PAY, BUT MAY (UPON APPLICATION) BE REENLISTED IN MY PREVIOUS RATE. IF

I ATTRITE AFTER THREE YEARS OF COMMISSIONED SERVICE I WILL BE DETAILED

TO NON-FLYING CWO BILLETS IN THE AVIATION COMMUNITY."

C. PACKAGE PAGES 11 TO 13 MUST BE THE 3 INTERVIEWERS' APPRAISAL

SHEETS (OPNAVINST 1420.1A PAGE 2-21).

D. ENCL 1 MUST BE AGE WAIVER FROM PERS-435A (IF REQUIRED).

E. ENCL 2 MUST BE NOMI FLIGHT PHYSICAL APPROVAL DOCUMENTATION.

F. ENCL 3 MUST BE NAVY SMART TRANSCRIPT (DISPLAYING THE COLLEGE

DEGREE).

G. ENCL 4 MUST BE OFFICIAL SEALED COLLEGE TRANSCRIPTS FOR GPA

VERIFICATION.

H. ENCL 5 MUST BE OFFICIAL ASTB RESULTS FROM NOMI.

I. ENCL 6 MUST BE E-5 EVALS FROM 15 MARCH 2008.

J. ENCL 7 MUST BE E-4 EVALS IF THE CANDIDATE IS AN E-5.

K. ENCL 8 IS ALL OTHER CORRESPONDENCE (AWARDS, LETTERS OF

RECOMMENDATION, ETC.).

6. AN APPLICATION IS AVAILABLE AT HTTP://WWW.NPC.NAVY.MIL/OFFICER/

AVIATION/FLYING+CWO+PROGRAM.HTM. COMMANDING OFFICERS MUST ENSURE

PACKAGES ARE COMPLETE (I.E., MEET ALL THE ELIGIBILITY REQUIREMENTS) AND

ARRIVE BY THE 12 JUNE 2009 DEADLINE.

7. INDIVIDUAL CAREER CONSIDERATIONS:

A. UPON WINGING, SELECTEES WILL INCUR AN EIGHT YEAR MINIMUM

SERVICE REQUIREMENT (MSR) FOR PILOTS, OR A SIX YEAR MSR FOR NAVAL

FLIGHT OFFICERS.

B. TOUR LENGTHS: SEA 36 MONTHS, SHORE 33 MONTHS.

C. ELIGIBLE ASSIGNMENTS: VP, VQ (P), VQ (T), HSC, HSL, AND

ASSOCIATED FRS, TRACOM, NSAWC, AND WEAPON SCHOOLS.

D. SELECTEES ARE NOT ELIGIBLE FOR DEPARTMENT HEAD (DH) TOURS AND

WILL FILL JUNIOR OFFICER (JO) BILLETS ONLY.

8. ATTRITION:

A. ATTRITES IN THE TRAINING COMMAND, FRS, OR FLEET WHO HAVE LESS

THAN THREE YEARS COMMISSIONED SERVICE WILL BE DISCHARGED WITHOUT

SEVERANCE PAY, BUT MAY (UPON APPLICATION) BE REENLISTED IN THEIR

PREVIOUS RATE.

B. THOSE IN EXCESS OF THREE YEARS COMMISSIONED SERVICE WILL BE

DETAILED TO NON-FLYING BILLETS IN THE AVIATION COMMUNITY.

9. INTERESTED PERSONNEL SHOULD REVIEW THE FREQUENTLY ASKED QUESTIONS

AT THE FLYING CWO WEBSITE. FOR ADDITIONAL INFORMATION ON THE FLYING

CWO PROGRAM, CONTACT THE NAVY PERSONNEL COMMAND CUSTOMER SERVICE CENTER

AT 1-866-U-ASK-NPC OR (866) 827-5672.

EMAIL AT CSCMAILBOX(AT)NAVY.MIL.

10. RELEASED BY VADM MARK FERGUSON, N1.//

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